



Appendix C

Buckeye Community Hope Foundation Charter Contract Performance Measures

Appendix C

Performance Frameworks – Metrics, Measures, & Targets

OVERVIEW

The Performance Frameworks provide the Buckeye Community Hope Foundation (BCHF) a mechanism of: (1) strong accountability for the students and families who choose to attend one of our sponsored schools, (2) clear decision making by our Board of Trustees regarding our portfolio of schools, and in the longer term, (3) a higher-quality community school portfolio.

The purpose of the Performance Frameworks is to set annual targets that BCHF will use to consider a school for recognition, intervention, renewal, non-renewal, or termination.

We subscribe to the National Association of Charter School Authorizer’s Principles & Standards that state: “A Quality Sponsor implements an accountability system that effectively streamlines federal, state and local...compliance requirements while protecting schools’ legally entitled autonomy and minimizing schools’ administrative and reporting burdens.”

BCHF ultimately maintains discretion in making final decisions to consider a school for recognition, intervention, renewal, non-renewal, or termination. To this end, we strive to sponsor high performing community schools that have an incubation period of five (5) years and to protect the innovative and entrepreneurial spirit of the intent behind school choice. We maintain the discretion to utilize additional data collected through our ongoing monitoring in order to elevate a school in the overall renewal decision based upon the expertise, evaluation, and recommendation(s) by our Education team.

PERFORMANCE FRAMEWORK SCORING SCALE

Each section of the Performance Framework has a target score in each major category – Academics (2) points, Compliance (2) points, and Fiscal (4) points equal to a “C” or “Meets Standards.” Some Indicators are weighted more than others. For example, the Overall Grade metric from the Local Report Card is made up of multiple components – Achievement, Progress, Gap Closing, Improving At-Risk K-3 Readers, Graduation Rate, and Prepared for Success – of which all or some may apply to a school. This measure is a significant indicator of a school’s performance and carries of weight of (3x) on the performance framework, making the target score a total of (6) points.

The Academic total score is weighted at 50% of the overall performance score on the framework for a school. Compliance and Fiscal both are weighted at 25% of the overall performance score. Although a score could exceed the number of possible points based upon a school exceeding the “C” target, the maximum a school can achieve on the framework is 100% of the points. This information is used to both annually evaluate the performance of a school for strengths, weaknesses, and intervention; and also used in order to make renewal decisions at the conclusion of the term of the community school contract.

ACADEMIC PERFORMANCE TARGETS & METRICS – Traditional K-12 Community School

ITEM	DESCRIPTION/DATA SOURCE	SCALE				
		4 points	3 points	TARGET 2 points	1 points	0 points
1. Overall Grade	Local Report Card (LRC) Grade– Weighted at 3X	(A)12	(B)9	(C)6	(D)3	(F)0
2. PI vs Challenged District PI (points)	Performance Index of the school from the LRC compared to the Performance Index from the LRC for the District where the school is located	≥ 12	6 to 11	5 to -5	-6 to -11	≤ -12
3. PI vs Local Market PI (points)	Performance Index of the school from the LRC compared to the average Performance Index of from the LRC of similar local market schools. (Up to 3 local market schools will be used)	≥ 12	6 to 11	+5 to -5	-6 to -11	≤ -12
4. Overall VA vs Challenged District VA	School's Overall Value Added letter grade from the LRC compared to the Overall Value Added letter grade from the LRC for the District where the school is located	≥ 2	+1	0	-1	≤ -2
5. Overall VA vs Local Market VA	School's Overall Value Added grade from the LRC compared to the average of the Overall Value Added grade from the LRC of local market schools. (Up to 3 similar local market schools will be used)	≥ 2	+1	0	-1	≤ -2
6. Chronic Absenteeism Rate	Chronic Absenteeism Rate (%) from the school's LRC	$\leq 10\%$	11% to 15%	16% to 20%	21% to 24%	$\geq 25\%$
7. Over the Contract Averages	School's letter grade average of the three most recent school years for the Performance Index Measure	A(4)	B(3)	C(2)	D(1)	F(0)

ITEM	DESCRIPTION/DATA SOURCE	SCALE				
		4 points	3 points	TARGET 2 points	1 points	0 points
	School's letter grade average of the three most recent school years for the K3-Literacy Component	A(4)	B(3)	C(2)	D(1)	F(0)
	School's letter grade average of the three most recent school years for the Progress Component	A(4)	B(3)	C(2)	D(1)	F(0)
8. Achievement NRT	Percent of students at or above the 50 th Normal Curve Equivalent (NCE) for the better of either winter or spring NRT administration.	≥ 50	45 to 49	40 to 44	35 to 39	≤ 35
9. Improvement NRT	The greater of the average NCE growth from fall to winter or fall to spring.	≥ 20	10 to 19	0 to 9	> 0 to -10	≤ -10
10. Disaggregated Performance Beyond GAP Closing.	Using ELA and Math AMO calculations the total earned subgroup points are divided by the total possible points.	≥ 90%	80%-89%	70%-79%	60%-69%	≤ 59%
11. English Learner	The percent of English Learners meeting their goal based on the AMO from the GAP report.	≥ 90%	80%-89%	70%-79%	60%-69%	≤ 59%
12. SMART Goal	Progress toward the school meeting its <i>prioritized</i> SMART Goal set at the beginning of each school year	A(4)		C(2)		F(0)

ACADEMIC PERFORMANCE TARGETS & METRICS – Drop Out Recovery Community School

ITEM	DESCRIPTION/DATA SOURCE	SCALE				
		4 points	3 points	TARGET 2 points	1 point	0 point
1. Overall Rating	Local Report Card (LRC) Rating – Weighted at 3X	Exceeds(12)		Meets(6)		Does Not Meet(0)
2. Test Passage Rate Compared to State	Percent difference of the school’s test passage rate from the Drop Out Recovery LRC compared to the State’s average test passage rate for Drop Out Recovery schools	≥ 20%		-19.9 % to +19.9 %		≤ -20%
3. Combined Graduation Rate Compared to State	Percent difference of the school’s combined graduation rate from the LRC compared to the State’s average Drop Out Recovery graduation rate	≥ 20%		-19.9 % to +19.9 %		≤ -20%
4. Over the Contract Averages Exceeds=A(4) Meets=C(2) Does not Meet=F(0)	School’s letter grade average of the three most recent school years for the Test Passage rate	A	B	C	D	F
	School’s letter grade average of the three most recent school years for the Combined Graduation rate	A	B	C	D	F
	School’s letter grade average of the three most recent school years for the Progress Component	A	C	C	D	F

ITEM	DESCRIPTION/DATA SOURCE	SCALE				
		4 points	3 points	TARGET 2 points	1 point	0 point
5. Achievement NRT	Percent of students at or above the 50 th Normal Curve Equivalent (NCE) for the better of either winter or spring NRT administration.	≥ 50	45 to 49	40 to 44	35 to 39	< 35
6. Improvement NRT	The greater of the average NCE growth from fall to winter or fall to spring.	≥ 20	10 to 19	0 to 9	> 0 to -10	≤ -10
7. Disaggregated Performance Beyond GAP Closing.	Using ELA and Math AMO calculations the total earned subgroup points are divided by the total possible points.	≥ 90%	80%-89%	70%-79%	60%-69%	≤ 59%
11. English Learner	The percent of English Learners meeting their goal based on the AMO from the GAP report.	≥ 90%	80%-89%	70%-79%	60%-69%	≤ 59%
12. SMART Goal	Progress toward the school meeting its <i>prioritized</i> SMART Goal set at the beginning of each school year	A(4)		C(2)		F(0)

COMPLIANCE PERFORMANCE TARGETS & METRICS – All Schools

ITEM	DESCRIPTION/DATA SOURCE	SCALE				
		3 points	2 points	1 point	0 points	Not Calculated
OPERATIONS			TARGET			
1. Health, Safety, and Environment	Applicable Rule and Law requirements related to facilities, inspections, policies, transportation, food service, and emergency planning.	N/A	School scores 100% for required items.	School scores 95-99% for required items.	School scores <95% for required items.	NC
2. Human Capital	Applicable Rule and Law requirements related to workers comp, licensure, policies, staff training, benefits, professional development, non-discrimination & bullying, and reporting.	N/A	School scores 100% for required items.	School scores 95-99% for required items.	School scores <95% for required items.	NC
3. Financial	Applicable Rule and Law requirements related to liability insurance, treasurer license & bond, EMIS/SOES coordinator, financial reporting, and ITC contract.	N/A	School scores 100% for required items.	School scores 95-99% for required items.	School scores <95% for required items.	NC
4. Governance	Applicable Rule and Law requirements related to board materials, annual COIs, school annual report, public records, record retention, and meeting schedule.	N/A	School scores 100% for required items.	School scores 95-99% for required items.	School scores <95% for required items.	NC
5. Admission, Access and Student	Applicable Rule and Law requirements related to admission & residency policies, parent notices, enrollment, academic calendar, student files, attendance/truancy/withdrawal, student screenings, student handbook, FAPE, child find, racial balance, parental involvement, and discipline.	N/A	School scores 100% for required items.	School scores 95-99% for required items.	School scores <95% for required items.	NC
6. Educational Program	Applicable Rule and Law requirements related to academic assurances, 504 Plans, testing, academic intervention, curriculum, financial literacy, RTI, school improvement, RIMPs, special education, academic performance, and graduation.	N/A	School scores 100% for required items.	School scores 95-99% for required items.	School scores <95% for required items.	NC

ITEM	DESCRIPTION/DATA SOURCE	SCALE				
			TARGET			
LEGAL		3 points	2 points	1 point	0 points	Not Calculated
7. Records Compliance	(%) of records school provides to BCHF for review found to be compliant.	N/A	School is compliant for 95-100% of ALL required items.	School is compliant for 85-94% of ALL required items.	School is compliant for less than 85% of ALL required items.	NC
8. Governance-Required Number of Board Meetings	Number of governing board meetings held per school year as required by the community school contract and/or rule and law.	N/A	6+ meetings held per year.	5 meetings held per year.	4 or fewer meetings held per year.	NC
9. Governance-Required Number of Board Members	Number of governing board members approved by BCHF per school year as required by the community school contract and/or rule and law.	N/A	5+ sponsor approved members for the full year.	4 sponsor approved members for (1) or more meetings.	3 or fewer sponsor approved members for (1) or more meetings.	NC
10. Governance-Proper Meeting Notice	Governing authority board meeting notices for each type of meeting held as required by the community school contract and/or rule and law.	N/A	Timely public notice provided for all meetings, reschedules, and cancellations.	Timely public notice not provided for (1) meeting, reschedule, or cancellation.	Timely public notice not provided for (2) or more meetings, reschedules, or cancellations.	NC
11. Governance-Required Board Member Training	Governing authority board annual training as required by the community school contract and/or rule and law	N/A	2 (or more) hrs. of annual training completed including Open Meetings and Public Records for 100% of board members.	2 (or more) hrs. of annual training completed including Open Meetings and Public Records for 90-99% of board members.	2 (or more) hrs. of annual training completed including Open Meetings and Public Records for <90% of board members.	NC

ITEM	DESCRIPTION/DATA SOURCE	SCALE				
			TARGET			
LEGAL		3 points	2 points	1 point	0 points	Not Calculated
12. Governance-Board Member Attendance	Governing authority board meeting attendance for each type of meeting held during the school year as required by the community school contract and/or rule and law.	Overall member attendance is greater than 90%.	Overall member attendance is between 80-90%.	Overall member attendance is between 70-80% OR any (1) member misses (3) or more meetings.	Overall member attendance is less than 70% OR more than (1) member misses (3) or more meetings.	NC
13. Pre-Opening Assurances	Applicable Rule and Law requirements related to opening assurances prescribed by the Ohio Department of Education and the sponsor on-site visit at least (10) days prior to the first day of school.	N/A	School met all pre-opening assurance requirements prior to the first day of student attendance.	N/A	School did NOT meet all pre-opening assurance requirements prior to the first day of student attendance.	N/A
14. Five-Year Forecast Submission	Five-year forecast completed in the format prescribed by the Ohio Department of Education, approved by the school's governing authority, and submitted by the deadline prescribed in law.	N/A	May & October forecasts approved and submitted on time.	N/A	May & October forecasts NOT approved and/or submitted on time.	N/A
15. Annual Report	Annual report prepared by the school, submitted to the sponsor by the deadline prescribed in law, and made available to the parents of students attending the school.	N/A	School Annual report submitted AND made available to parents by the due date.	N/A	School Annual report NOT submitted OR NOT made available to parents by the due date.	N/A

FISCAL PERFORMANCE TARGETS & METRICS – All Schools

ITEM	DESCRIPTION/DATA SOURCE	SCALE				
		5 points	TARGET 4 points	2 point	0 points	Not Calculated
1. Current Ratio	School's financial statements.	Current Ratio is 1.1 or better.	Current Ratio is between 1.0 and 1.1 and current year trend is positive.	Current Ratio is between .9 and 1.0 or between 1.0 and 1.1 and current trend is negative.	Current Ratio is below .9.	NC
2. Unrestricted Days of Cash	School's financial statements.	School has 60 days cash available.	School has between 30 and 60 days cash available.	School has between 15 and 30 days cash available.	School has less than 15 days cash available.	NC
3. Change in Cash Position	School's financial statements.	Cash available increased by >10%.	Cash available increased 1-10%.	Cash available decreased.	Cash available decreased by >20%.	NC
4. Debt Management	School's financial statements.	School carries no debt.	School meets all debt requirements and is not delinquent on payments.	School has missed payments.	School is in default on any debt service.	
5. Debt Coverage Ratio	School's financial statements.	School's Debt Coverage Ratio is above 1.2.	School's Debt Coverage Ratio is between 1.1 and 1.2.	School's Debt Coverage Ratio is between 1.0 and 1.1.	School's Debt Coverage Ratio is below 1.0.	

ITEM	DESCRIPTION/DATA SOURCE	SCALE				
			TARGET			
		5 points	4 points	2 point	0 points	Not Calculated
6. Surplus/(Deficit) Variance	School's financial statements.	Net Income is positive AND >10% better than projected.	Net Income is positive.	School's Net Income is Negative by <5% of Total revenue.	School's Net Income is Negative by >5% of Total revenue.	
7. Sponsor Reporting	Timeliness and accuracy of submissions of all required financial performance reports requested by BCHF.	N/A	All reports and responses submitted by deadline.	No more than (2) reports or responses submitted no more than (5) days late.	More than (3) reports submitted late or any responses more than (5) days late.	
8. Audit Results	Auditor of State annual final audit and/or management letter results.	School's audit contains (0) findings and (0) management letter comments.	School's audit contains (0) findings and no more than (2) management letter comments.	School's audit contains (0) findings and between (2-5) management letter comments.	School's audit contains any findings and/or (5) or more management letter comments.	
9. Enrollment Sustainment	School's settlement reports and board approved five year forecasts.	Final FTE is >95% of October FTE.	Final FTE is 90-95% of October FTE.	Final FTE is 85-90% of October FTE.	Final FTE is <85% of October FTE.	
10. Enrollment Variance	School's settlement reports and board approved five year forecasts.	Final FTE is >100% of October Forecast.	Final FTE is 90-100% of October Forecast.	Final FTE is 85-90% of October Forecast.	Final FTE is below 80% of October Forecast.	